

TLP Board Executive Committee Minutes

December 1, 2021

Via Zoom

Present: C. Thornburgh, D. Barrett, C. Ward, M. Stevens,

P. McIver, K. Grangard, J. Scarola,

D. Stanley, K. Diaz, J. Phillips, G. Cody, A. Noble, C. Phillips, C. Lucier, R. Morse

1. Brief Agency update – D. Stanley

- Summarized for the committee the high number of recent deaths of agency-related staff and friends: Ted Deckert, the loss of five clients/staff in the last two weeks, and a staff member who lost a daughter over the weekend.

2. Review of Draft Strategic Plan– D. Stanley

- D. Stanley thanked D. Barrett, C. Ward, and C. Thornburgh for all their time and effort in developing the strategic plan.
- There are two different strategic plans, one document is for internal use which is task-oriented, and one for donors and the public sector.
- The draft strategic plan for donors and the public sector was presented to the committee for discussion and suggested edits.
- Included was the TLP Mission, TLP Values, Advancement, Community Programs & Advocacy, Finance, Housing, Human Resources, Operations & Social Enterprise.
- Throughout the meeting, many suggestions were made by the committee.
- To do: S. LaRocca will send the edited draft plan to the committee members on Friday. It is to be returned to D. Stanley with any additional edits by Friday, December 10th, 2021.
- To do: D. Stanley will show the plan to a handful of selected donors for feedback.

3. Review TLP Board Goals for FY2021-2022 – C. Thornburgh

- The Executive Leadership Team left the meeting for the Executive Committee to review the board goals.
- C. Thornburgh shared the board goals. There was substantive discussion and edits that were made in real-time. The final document will be shared with the full board.
- To do: J. Scarola will review and improve goal number 7 and submit it to S. LaRocca.
- To do: S. LaRocca will send the updated goals to the committee for any last-minute changes.
- To do: C. Thornburgh will present to the board at the January Board meeting.