



HUMAN RESOURCES BOARD OF DIRECTORS OVERVIEW DECEMBER , 2021

STAFFING
<ul style="list-style-type: none"> We experienced a three percent turnover rate in the month of December, 2021. We had no new hires and four employees who left the organization. Total employee count at this time is 132 employees. We have eight current vacancies: Driver/Donation Handler, Youth Education Advocate, Staff Accountant, Housing Specialist, Client Advocate for the PATH program, and E-Commerce associate.
SOFTWARE UPDATE
<ul style="list-style-type: none"> None at this time.
TRAINING UPDATE
<ul style="list-style-type: none"> Online Harassment training is currently being completed by all employees, including a separate training for supervisors. In-person training will be scheduled in the near future, and will be conducted by Vanessa Coe of Legal Aid. An Active-Shooter training with Q&A will be scheduled in the near future for all employees. We will partner with WPB Police or PBSO for this training.
POLICY AND PROCEDURE UPDATES
<ul style="list-style-type: none"> Preparations are made for the OSHA ETS which requires vaccines or testing for employees at companies with 100 or more employees.
OTHER NEWS
<ul style="list-style-type: none"> We were selected as a Best Place to Work in South Florida! We are awaiting news about the Best Nonprofits to Work For. We will be participating in the Best Place to Work in Florida next month.