



HUMAN RESOURCES BOARD OF DIRECTORS OVERVIEW NOVEMBER, 2021

STAFFING
<ul style="list-style-type: none"> We experienced a 0 percent turnover rate in the month of November, 2021. We hired 10 employees this month - Two Outreach peer specialists, one retail associate, one Family Campus peer specialist, one Reentry peer specialist, Food Truck Chef, one CFO, one PATH Supervisor, one Director of Thrift Operations, and one Director of Reentry Services. Total employee count at this time is 137 employees. Current vacancies include one Driver/Donation Handler, one HR Generalist, one Resident Advocate at Burckle Place, and one Youth Education Advocate.
SOFTWARE UPDATE
<ul style="list-style-type: none"> None at this time.
TRAINING UPDATE
<ul style="list-style-type: none"> Cultural Competency/Implicit Bias training has been completed for all employees. Training was conducted by Barbara Cheives. Online Harassment training is currently being completed by all employees, including a separate training for supervisors. In-person training will be scheduled in the near future, and will be conducted by Vanessa Coe of Legal Aid. An Active-Shooter training with Q&A will be scheduled in the near future for all employees. We will partner with WPB Police or PBSO for this training.
POLICY AND PROCEDURE UPDATES
<ul style="list-style-type: none"> No major policy and procedures have been added.
OTHER NEWS
<ul style="list-style-type: none"> We are participating in the Best Place to Work in South Florida and Best Nonprofits to Work For.