

The Lord's Place Board of Directors Meeting
2021-2022
Via Zoom Video Conference
Wednesday November 3rd, 2021

Minutes

In attendance: Matthew Barnes, Diana Barrett, Robert Barrett, Barbara Cheives, Julie Fisher Cummings, Theodore Deckert, Robert Katzen, Pamela McIver, Dr. Robert Norris, Michael Stevens, Cornelia Thornburgh, Charles Ward, Jack Scarola, Willy Philius, Bill Proctor Kate Grangard, Cynthia Heathcoe, Steve Malone, The Hon. Jeri Muoio, Jamie Niemie, Jamie Stern, Adrienne Weismann, Wesley Lang

Staff present: Diana Stanley, Kerry Diaz, Jan Phillips, Anne Noble, Calvin Philips, Susan LaRocca

Not In attendance: Hon. Ann Brown, Mary Quick, Cristina Lucier

Board Meeting called to order at 4:03 PM

Welcome – Cornelia Thornburgh

Roll Call was taken by C. Thornburgh. Quorum was established.

- C. Thornburgh welcomed the board to the November Board meeting, she shared what Eric Adams, the new Mayor of New York, said regarding the type of mayor he would be, GSD which stands for “get stuff done”. She noted that would be that motto could easily apply to The Lord’s Place.
- D. Stanley shared the news that the commissioner's meeting voted unanimously to approve Burckle Place III.

Consent Agenda – Cornelia Thornburgh

Motion to approve Meeting Minutes for October 14, 2021.

Motion to approve items on the Consent Agenda. Moved by C. Ward. Seconded by D. Barrett. Unanimously carried.

Mission Moment - Women Services – Val Stanley

- V. Stanley shared a story of a client named Sandra and her transformation.

Centered in Equity (CIE) Presentation

- J. Cummings and B. Cheives discussed that the committee has met regularly and will be bringing a follow on educational/training module to the December board meeting after today’s session.

- Deborah Stewart gave a presentation to the board on Defining & Uncovering Unconscious Bias.
- V. Stanley updated the board on the Racial Equity Advocacy for Change Team (REACT), to foster racial equity agency-wide. Its vision is to identify strategies to address systematic inequalities. Its purpose is to create a collective environment of equality, education and, action within the workplace to guide current and future programs and policies. The REACT committee pledges to raise the voices of the unheard, and is a platform for creating change within our organization and the community at large. All staff just completed a cultural competence class with B. Cheives. The committee will continue to hold quarterly training with all staff and short updates at staff meetings. The committee set up a lending library and is requesting donations of media and books.

Financials – Chuck Ward

The following comments were shared by C. Ward:

- Gerald Cody will be returning as CFO at the end of November 2021.
- 2021-2022 is below budget in social enterprises and grants due to timing, and above budget in donations.
- C. Ward updated that we are on budget, the balance sheet is strong, there are \$16 million in cash and short-term investments. There are \$7 million in pledges; \$3.5 million are due to come in this year.
- Social Enterprise and Finance Committees had a joint meeting in October to collaborate on SE's goals moving into the second quarter.

Motion to approve the Report and Financial Statement for September 2021 Reviewed by the finance committee and approved. Moved by K. Grangard. Seconded by M. Stevens. Unanimously carried.

CEO Report– D. Stanley

- Strategic Plan
 - The plan will be presented at the January 12th, 2021 board meeting.
 - The ELT will work on the strategic plan with selected strategic advisors (D. Barrett, C. Thornburgh, and C. Ward) from the Executive Committee on November 10th and then it will be presented to the entire Executive Committee in December.
 - A thorough operational plan that will be used internally with the staff is complete. Next step is to prepare a condensed plan for presentation to the board and public.
 - It was recognized that the Strategic Plan is a living document that will be adjusted as needed over the timeframe of the plan.
- 2808 N Australian Ave
 - K. Diaz announced the city approved the amended site plan. There are still exceptions on the permit that our team is resolving in order to get the

final permit by end of November allowing for the start of building in the middle of December.

- All underground utilities have been removed, a job trailer will be delivered on November 22nd, and a staff member from AMC will be there to daily.
- Construction should begin in the middle of November and take about 16 months.
- We have bid out 75% of the subcontractors, trending right on budget.
- BP III Update:
 - K. Diaz updated that the City Commissioners voted 5-0 at the second reading in favor of Burckle Place III.
- Food Truck
 - D. Stanley shared with the board a picture of the design of the food truck which is 100% donated by GL Homes including operating funding.
 - The food truck will be taken throughout the community and available to cater at various locations.
- COVID Update:
 - Over 50% of staff is currently vaccinated. We have created an additional employee incentive: if we hit 75% of staff vaccinated, each vaccinated person would get an additional giftcard.

Advancement Update – P. McIver

- The Ending Homelessness Breakfast will be on November 18th at 8:30am; it will be virtual and free to all. The Board was urged to send the invitation to all their colleagues. Breakfast can be purchased from Joshua Deli.
- The goal is to raise \$250,000 and we have raised over \$160,000 to date.
- Year end giving is over budget by \$3,000.
- If you have a friend or colleague that you think would be interested in a holiday phone call update, please contact advancement.
- The Palm Beach event will be virtual with a focus on all the proceeds going directly to the program.
- Any board member who would like to write handwritten thank you notes to donors should contact A. Noble for their assignment.

Meeting adjourned at 5:58 PM

Minutes Prepared by: Susan LaRocca

Minutes Approved: _____

Date