

EXECUTIVE BOARD OVERVIEW HUMAN RESOURCES

STAFFING
<ul style="list-style-type: none"> • Our Soar Specialist position was filled on April 27th by Alpha Branch. Due to this position being tied to a specific grant and the need to meet outcomes, we moved forward in filling it. We have been in weekly contact with our candidates for the Outreach Peer and Client Advocate for Halle and Burckle Place (to replace the vacant Client Advocate and Peer at Burckle Place) while their positions are on hold. These two candidates are still very interested and excited to join TLP once the hiring freeze is over. The Controller and Youth Services positions remain on hold. • The Human Resources department continues to send regular updates to all staff, along with making daily phone calls to staff to ensure we remain connected and engaged as a TLP “family.”
SOFTWARE UPDATE
<ul style="list-style-type: none"> • We are moving ahead with the implementation of our new HR/Payroll software system, Paylocity. Our new target date of full implementation and training has been moved to the second payroll in June.
TRAINING
<ul style="list-style-type: none"> • With the onset of COVID 19, an employee-driven staff training was developed called the TLP Knowledge Cafe. These virtual trainings include a variety of trainings including Excel, Customer Service, Cooking with Diane, One Note, etc. The trainings have been extremely well-received, and staff look forward to future trainings.
BENEFITS
<ul style="list-style-type: none"> • Our annual renewal is scheduled to be held in the month of June for employee benefits. We hope to be able to have our typical informational meetings for all full-time staff, but will make accommodations should we not be able to resume work as normal.
RECOGNITIONS
<ul style="list-style-type: none"> • We were once again selected as a Best Place to Work in Florida.