

EXECUTIVE BOARD OVERVIEW HUMAN RESOURCES

STAFFING
<ul style="list-style-type: none"> • We identified our candidates for the Outreach Peer, SOAR Specialist and Client Advocate for Halle and Burckle Place (to replace the vacant Client Advocate and Peer at Burckle Place). However, due to COVID-19, these positions are on hold. We continue to connect with these candidates on a weekly basis to ensure they remain connected to TLP. The Controller position is on hold. In addition, Travonn McDonald has left TLP, and the Youth Services Assistant position is now vacant, but hiring is on hold. Youth services are being provided by current Family Campus staff. • The Human Resources department is sending daily updates to all staff, along with making daily phone calls to staff to ensure we remain connected and engaged as a TLP “family.”
SOFTWARE UPDATE
<ul style="list-style-type: none"> • We are on temporary hold with the implementation of our new HR/Payroll software system, Paylocity. Our new target date of full implementation and training has been moved to May 1.
TRAINING
<ul style="list-style-type: none"> • The first True Colors training session was held in early March, prior to COVID-19 becoming a pandemic. All other meetings were postponed and will resume as soon as we are able to do so. True Colors is a tool to foster healthy, productive relationships within our organization. • Our annual Civil Rights training that is required by Southeast Florida Behavioral Health Network has been sent to all staff to complete.
BENEFITS
<ul style="list-style-type: none"> • Our annual renewal is scheduled to be held in the month of June for employee benefits. We hope to be able to have our typical informational meetings for all full-time staff, but will make accommodations should we not be able to resume work as normal.
RECOGNITIONS
<ul style="list-style-type: none"> • Our employee recognition program, “You’re One in a Buzzillion,” has gone digital with the onset of COVID-19. • We are currently waiting to find out if we have been selected as a Best Place to Work in Florida.