

EXECUTIVE BOARD OVERVIEW HUMAN RESOURCES

STAFFING
<ul style="list-style-type: none"> We recently filled several positions: Housing First Supervisor – Mary Anderson; Drivers (Thrift Store 3) – Chris Thomas and Andrew Wilcox; and Burckle Place Resident Advocate – Amy Di’Orio. The interviews for Director of Homeless Outreach & Street Engagement are complete, and internal candidate, Jennifer Sellars was selected to fill the position. In addition, the position of Homeless Outreach & Street Engagement Supervisor recently vacated by Eileen (Leo) Ryan was filled by internal candidate, Joe Nieves. At this time, we are interviewing for part-time Dishwashers for Social Enterprise, and will be posting positions for SOAR Specialist, Peer Specialist (Street Engagement), and Peer Specialist (Burckle Place).
SOFTWARE UPDATE
<ul style="list-style-type: none"> Implementation of our new HR/Payroll software system, Paylocity, has begun. We expect full implementation and training to be complete by April 1.
TRAINING
<ul style="list-style-type: none"> One hundred two employees have successfully completed the ALICE (active shooter) e-learning training as of 1/30/2020. Our next step in becoming an ALICE certified organization is to conduct drills. As part of becoming a trauma-responsive agency, we will be implementing True Colors which is a tool to foster healthy, productive relationships within our organization. We are working with the Gehring Group who has graciously offered John Muller, True Colors Certified Facilitator, to facilitate training to be held in March.
BENEFITS
<ul style="list-style-type: none"> Smart Dollar, a financial wellness and educational tool was launched to our staff on January 22, 2020. At this time, we have 36 percent participation (47 employees) enrolled and participating. We have received extremely positive feedback!
RECOGNITIONS
<ul style="list-style-type: none"> We were recently selected as Best Places to Work in South Florida for 2020! We received word that we were selected at a 2020 Best Nonprofits to Work For – a nationwide competition conducted by the Nonprofit Times. We will participate in the 2020 Best Places to Work in Florida (Florida Trend) survey beginning at the end of February.