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The Lord's Place Annual Board Goals 2019-2020

1. Nurture and support the CEO as she progresses on the goals outlined in the board approved document entitled, "Chief Executive Officer – Annual Goals."
2. Review our Strategic Plan and modify, if needed, to reflect the current realities and projections of our homelessness environment.
3. Safeguard our financial and institutional integrity. This includes:
 - a. Supporting our building expansion both at Australian and in housing and thrift store growth. Establish strong cost controls to avoid deterioration of delivery of services.
 - b. Monitoring that the Agency's resources are aligned with its mission and goals.
 - c. Keeping to a balanced budget for FY20 to ensure the agency's ongoing fiscal integrity.
4. Support the Home for Good campaign and commit to its successful implementation. This includes:
 - a. Ensuring a strong board led effort is in place including the creation of a campaign cabinet.
 - b. Achieving 100% board participation towards targeted goals with attention to meeting individual commitments.
 - c. Actively supporting advancement efforts by engaging with our individual and institutional funders.
 - d. Ensuring the advancement operation is sufficiently staffed and resourced to engage with key constituencies.
5. Continue to monitor dashboards of both agency performance and the external operating landscape in key areas using KPIs and other diagnostic tools to ensure success and adherence to the agency's strategy.
6. Review the board's governance structures to support the strategic plan. This includes:
 - a. Reviewing the board committee structure to ensure it properly aligns with the strategic plan.
 - b. Revamping, as needed, our meeting format to provide ample working time to achieve our goals. Consider more targeted time to plan for the future (i.e., offsites)
 - c. Working to mentor and integrate the incoming class of directors.
 - d. Ensuring all directors are actively engaged and that their talents are appropriately aligned within the committee structure.
7. Review our CEO's compensation and performance to ensure appropriate incentives are in place and clear expectations are established.