



Board of Directors Covenant

As a member of the Board of Directors of The Lord's Place, I recognize it is my responsibility to keep current the institution's mission and to communicate and disseminate the goals of our agency. I understand that my role is as a fiduciary. With my fellow directors, I will make careful decisions in the best interest of the agency, keep to the mission and ensure independence from undue influence from outside parties. Further to the notion of my fiduciary role, I recognize I am bound by the three duties this implies: care, loyalty and compliance as defined below.

Duty of Care: I shall strive to act in the best interests of The Lord's Place with diligence, care, and skill.

Duty of Loyalty: My actions and decisions on behalf of the agency shall be motivated by honesty and faithfulness and not self-interest, personal gain or in the interests of others. I shall maintain confidentiality of our discussions and treat clients, staff and fellow board members with respect noting that personal differences of opinion shall not be shared in public forums nor privately with non-directors. I recognize that annually I shall be asked to complete a Conflict of Interest policy and a Confidentiality policy.

Duty of Compliance: I shall ensure that The Lord's Place is operating to advance its stated purposes and in adherence to the law and best practices.

Additionally, I agree to actively support The Lord's Place through my gifts of Time, Talent and Treasury as defined below.

Time: I shall strive to attend all regularly scheduled Board meetings and will provide notice when I am unable to attend by contacting well in advance the Chair of the Board or the office of the CEO. I shall participate in and attend a majority of the major annual fundraising events including The Homelessness Breakfast, Royal Room and SleepOut. I will serve on a least one committee of the board which shall be determined in conversation with the Board Resources committee.

Talent: I will participate in board and committee meetings by sharing my unique insights and ideas and give careful consideration to agency issues and the insights of others. Once a decision is made by the majority, I will abide by and support the result. I pledge to become a knowledgeable advocate in the community for our mission and promote our goals and objectives through my talents and capacity.

Treasury: I commit to making The Lord's Place one of my primary philanthropic endeavors. I pledge to donate directly or raise annually a minimum of \$5,000 for our mission fund. Additionally, I will participate in other board directed efforts to the best of my capacity.

Print Name

Signature

Date